

S. No. 144/1, Manade Mala, Gandhinagar Road, P.O. Uchgaon,

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CIN:U14101PN2021PLC199578

SARASWATI SAREE DEPOT LIMITED POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY



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A. Purpose

In terms of the Companies Act, 2013, a company fulfilling the criterial must have a Corporate Social Responsibility (CSR) Policy which will help the Company to frame, monitor and execute the CSR activities of the Company under its CSR scope.

The Board of Directors or the CSR Committee formed by the Board, if any entrusted with implementing the CSR Policy of the Company.

в. Scope

The Board recommends that the Company's CSR activities be focused on a few specific areas to create maximum impact and greater visibility. The Board recommends that the Company may consider initiatives in the following areas: The CSR Policy will cover the following focus area which the Company will undertake through its various initiatives:

- 1. Rural Development
- 2. Health
- 3. Education
- 4. Community Development
- 5. Environment Sustainability
- 6. Natural Calamities

The following parameters should be observed while considering CSR activities of the Company:

- 1. Social impact
- 2. Visibility to the Company
- 3. Employee Engagement
- 4. Duration of the project/activity

The Company could undertake the following activities to achieve the above:

a. Eradicating hunger, poverty and malnutrition, promoting health care including preventive



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health care and sanitation and making available safe drinking water.

- b. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- c. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- d. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- e. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- f. Measures for the benefit of armed forces veterans, war widows and their dependents, <u>9</u>[Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];
- g. Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- h. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- i. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- j. Rural development projects
- k. Slum area development.
- I. Disaster management, including relief, rehabilitation and reconstruction activities.
- m. Any other activity as may be included in Schedule VII of the Companies Act, 2013 from time to time.

c. CSR Committee

In terms of the requirements under the Companies Act, 2013, the Board of Directors of the Company will constitute a CSR Committee with the following composition:



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- 1. No. of Members-minimum three
- 2. One of them should be an Independent Director

Till the time of meeting the mandatory criteria for constitution of the CSR Committee, the functions of the CSR Committee will be discharged by the Board of Directors of the Company.

D. Meetings of the CSR Committee

The CSR Committee would meet as and when required.

E. Quorum of the CSR Committee meetings

The quorum of the CSR Committee meeting would be two persons present for the meeting.

F. Secretary of the CSR Committee

Company Secretary of the Company would be the Secretary of the CSR Committee.

G. Assistance of the NGOs/Institutes

The Company should seek assistance and involve the Non-Government Organisations (NGOs) and the social institutes as and when it deems appropriate in accomplishing the various projects under its focus area wherever possible.

The selection of the NGOs/institutes will be made by the Board or CSR Committee, when it is formed based on the following broad guidelines:

- a. Registration status
- b. CSR 1 Registration
- c. Managing Body and its background



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- d. Track record in the social field
- e. Potential to execute the projects
- f. Volunteers available with them
- g. Subject matter expertise
- h. Current audited financial position
- i. Any such criteria the Board/CSR Committee thinks appropriate

The Board / CSR Committee, when formed will have authority to grant exemption to any of the institutes from the above list of pre-requisites in case it thinks appropriate.

H. Amount of Expenditure to be made on CSR activities

In terms of Section 135 of the Companies Act, 2013, applicable rules and the CSR Policy of the Company, the Board or CSR Committee, when it is formed, shall ensure that, the Company spends, in every Financial Year, at least 2% of the Average Net Profits of the Company made during the immediately preceding three Financial Years.

For the purposes of this section "Average Net Profits" have been calculated in accordance with the provisions of Section 198 of the Companies Act, 2013.

Monitoring

The Board / CSR Committee, when formed should monitor the operation, working, quality and spending under CSR Policy. It should further define the parameters and should observe them for effective discharge of the social responsibility of the company.

J. Delegation of activities by the CSR Committee

The Board/ CSR Committee, when formed may appoint/entrust certain persons to whom selected activities of the Board / CSR Committee could be delegated.

The status of delegated activities should be periodically monitored and reviewed by the Board / CSR Committee, when it is formed.



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